

*A WORLD OF INFORMATION AT YOUR FINGERTIPS*



## Certificate of Membership

This is to certify that

# Sourceability

Is a Member of ERAI, Inc.  
Certificate #793973246-0120

A handwritten signature in black ink, appearing to read "Mark A. Snider".

Mark A. Snider, President:



Jan. 6, 2020

Date

Dec. 18, 2015

Member Since

Dec. 17, 2020

Valid Until